



Fresno Fire Department Career in Firefighting

POLICIES AND TERMS OF PARTICIPATION

NOTE TO PARTICIPANT: Complete all required forms, as this is similar to applying for a job in the fire service.

ACADEMY SCHEDULE – SATUDAY, JUNE 25, 2022

- ~~Morning Session #1: 7:00 AM check-in; 7:30 start time and 1:00 PM end time~~ **FULL**
- **Afternoon Session #2: 1:30 PM check-in; 2:00 start time and 7:30 PM end time**

TERMS OF ENROLLMENT AND PARTICIPATION

- Participant must have no prior fire experience; which includes Fire Explorer, volunteer firefighter, or attendance at any Fire Academy. Participants may be EMTs or have related medical experience.
- Participant must be 20 years of age or older.
- Participants should not bring any valuables to the program, including jewelry, money, tablets, etc.
- The Department is not responsible for lost or stolen items.
- Event staff has been instructed not to safe-keep any participant's possessions.
- No alcohol, firecrackers, weapons, tobacco, or drugs are permitted on any FFD property.
- Cell phone use and social media posting is allowed, except when prohibited by the instructor for safety.
- All participants will stay in their assigned groups, and remain at their designated locations at all times.
- Participants shall follow all health and safety regulations.
- Participants will adhere to the Event's Policies and Terms of Participation, or may be dismissed from the Event.
- The staff reserves the right to ask any participant to leave the premise, if that said participant is not adhering to the policies and terms, or is being disruptive during the event.

MEDICAL CARE AND MEDICATIONS

If a participant appears in distress in any way during the evolutions, the staff reserves the right to stop the participant and provide medical attention. FFD will have trained medical personnel on site at the level of Emergency Medical Technician (EMT). FFD will not administer any medication to the participant. In case of injury or illness, the FFD Operational Medical Director has unrestricted discretion to change the participant's status from "participant" to "patient," which could result in a transport to a hospital emergency room.

DRESS CODE AND SAFETY - Appropriate clothing and footwear are essential to your safety

- Closed-toe shoes are required; preferably athletic shoes, or boots.
- Long pants are mandatory; and may include jeans, sweatpants, or leggings. Shorts are not permitted.
- Long hair shall be pulled back in a ponytail and/or bun.
- No loose clothing; or attire that shows a bare midriff.
- No jewelry that could get caught on an object during the training evolutions.
- Participants should dress according to the weather forecast for the day.
- Only water and light snacks will be provided. You are encouraged to bring personal water-bottles and be self-sufficient for your well-being and any special needs. No meals will be provided.

Signing this form certifies that you have read, understood, and accept all policies and terms:

Print participant name: _____ Date: _____

Participant signature: _____

Return signed application and agreements to Fire.Recruitment@Fresno.gov or FFD HQ, 911 H Street, Fresno, CA 93721

Career in Firefighting 2022 - Participant Application

Please complete all the questions to be considered, and select only one of the two event sessions

Afternoon 1:30-7:30 PM

Name: _____ Date: _____
First Middle Initial Last

Address: _____
Number and Street City State Zip Code

Birth date: _____ Age: _____

Phone number: _____ Alternate number: _____

Email address: _____

Driver's License/ID Status: Do you have a valid driver's license or state identification card? ☐ Yes ☐ No

High School/GED: _____ Graduation year: _____

College: _____ Graduation year: _____

Gender: ☐ Female ☐ Male ☐ Transgender ☐ Non-binary ☐ Other ☐ Prefer not to state

Please select one of the following that best describes you: ☐ Multiracial/Biracial ☐ Hispanic or Latino
☐ White or Caucasian ☐ Black or African American ☐ Native American or Alaskan Native ☐ Asian
or Pacific Islander ☐ Race/ethnicity not listed here ☐ Prefer not to state

Personal Protective Equipment (PPE) including turnouts will be provided on site for all who attend

Boot/shoe size: _____ T-Shirt Size: _____ Height: _____ Waist Size: _____

Emergency Contact Name: _____ Phone: _____

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Career In Firefighting 2022

Saturday, June 25, 2022

WAIVER, RELEASE, AND INDEMNITY AGREEMENT

For and in consideration of permitting (print name): _____ ("Participant") to participate in the in Fresno Fire Department's **Career in Firefighting ("Event")** and those activities, operations and/or functions associated with the event, at the Fresno Fire Department Station located at 1144 E Street, County of Fresno, and State of California; and to the furthest extent allowed by law, Participant agrees to release, indemnify, hold harmless and defend City of Fresno ("City"), and its officers, officials, agents, employees and volunteers from and against any and all loss, liability, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by City, Participant or any other person; and from any and all claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen out of Participant's participation in the Event. PARTICIPANT AGREES TO ASSUME THE RISK OF PERSONAL INJURY, PROPERTY DAMAGE AND/OR WRONGFUL DEATH TO HIMSELF/HERSELF WHILE PARTICIPATING IN THE EVENT AND HE/SHE DOES HEREBY VOLUNTARILY RELEASE THE CITY FROM, AND DOES WAIVE ANY RIGHT OF ACTION OR CLAIM FOR, ANY LIABILITY FOR PERSONAL INJURY, PROPERTY DAMAGE OR WRONGFUL DEATH CAUSED BY ANY OF THEIR NEGLIGENCE.

Participant agrees (i) participation in the Event does not make Participant an employee of the City; and (ii) any injury sustained by Participant during his/her participation in the Celebration does not grant him/her any right, title or interest in any Workers' Compensation benefits for such injury as offered employees of the City, and Participant waives and relinquishes any interest or right to claim any interest for such injury in the City's employment benefits offered employees of the City by reason of any common law employee rights theory or similar employment entitlements of any kind.

Participant shall reimburse City for all costs and attorney's fees incurred by City in enforcing this Agreement.

This Agreement shall survive Participant's participation in the Event. The Participant agrees that the contents of this document shall be binding upon his/her heirs, executors, administrators, and assigns.

USE OF IMAGES: Additionally, the Undersigned voluntarily consents to the use of participant's photograph, name, image and likeness (Recordings), and waives and releases City of Fresno and CAREER IN FIREFIGHTING (Event) from any and all claims, causes, damages, liabilities and/or actions arising there from and/or relating thereto, whatsoever, provided said use shall be for non-commercial purposes in connection with advertising, administrative, programmatic and promotional activities and materials. In connection therewith, Participant grants a royalty-free, irrevocable unrestricted permission to use, reproduce, publish, broadcast, and distribute the recordings.

The Participant acknowledges that he/she (i) has read and fully understands the content of this Release, Waiver and Indemnity Agreement; (ii) is aware that this is a release of liability and a contract between the City and Participant; (iii) has been fully and completely advised of the potential dangers incidental to participating in the Event; (iv) has had the opportunity to consult with his/her attorney, in his/her discretion; and (v) is fully aware of the legal consequences of signing this document.

Signature of Participant

Date

Name of Emergency Contact

Emergency Contact Telephone Number

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